



## Working environment policy

MAN Diesel has the following working environment policy:

***We want to continuously develop an attractive and efficient working place with happy and safe employees.***

**“Your welfare and safety - our common goal”**

In order to ensure the above, MAN Diesel commits itself:

- To give high priority to instruction and safety
- To continuously obtain improvements within the working environment
- To include consideration for the employees and the environment when planning and carrying out activities
- To pursue an open and honest dialogue with employees and other interested parties
- To train and motivate the employees to ensure that we live up to the demands in our policies, goals and action plans
- To work goal-oriented to make all employees contribute actively, preventively in relation to improvements of their working environment and in relation to working accidents according to valid rules and standards.
- To observe valid legal demands as a minimum

This is done by:

- Maintaining a certified management system in accordance with OHSAS 18001
- Including consideration for the working environment in the development of products
- Communicating knowledge of working environment and health initiatives to the employees and other interested parties
- Visualizing our policies, goals and action plans
- Checking the welfare among the employees
- Preventing working accidents and health injuries by charting the working environment through place of work assessments, action plans and safety instructions as well as registration of near-by accidents

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